



# Environmental policy

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Roschier is a leading business law firm in the Nordics with offices in Helsinki and Stockholm. We provide a full range of legal services to blue chip Nordic and international clients across the region. Being a member of the Finnish and Swedish Bar Associations steers our operations and sustainability approach. Our objective is to build and nurture a firm that prioritizes long-term sustainability and growth. In addition to efforts to reduce our own environmental footprint, we advise clients on ESG-related considerations and work on pro bono basis with non-profits active in environmental protection.

We recognize that we have a responsibility to reduce the environmental impact of our activities and to continuously improve our environmental performance. We have identified the use of energy and resources (especially paper), business travel, as well as waste generation and disposal as areas with significant impact on the environment.

The objectives for our environmental policy are:

- To be acknowledged as a firm who takes responsibility to protect the environment and whose environmental work is pre-emptive and continuous.
- To reduce the use of natural resources and to improve our environmental performance overall.
- To increase environmental awareness among our employees and train all new employees in our environmental management system.
- To comply with all relevant environmental legislation and regulations.

To enhance environmental sustainability, we are committed to:

- Executing and developing our environmental work in accordance with our ISO 14001 certified environmental management system
- Measuring and setting targets for reducing our environmental impact.
- Balancing out our carbon footprint by carbon offsetting.
- Promoting sustainable practices in daily work and considering environmental aspects in decision-making processes.
- Considering environmental aspects (including use, transportation and waste) in the procurement of goods and services.
- Managing waste using methods that reduce the environmental impact.